



KEW COLLEGE PREP

Anti-Cyber Bullying Policy

This policy applies to the whole school including the EYFS

This policy is published on the Kew College Prep website and is also available to parents from the School office upon request.

The policy is written with due regard to the following:

Non-statutory DfE advice "Preventing and Tackling Bullying" (July 2017).

Guidance on Sexting in Schools and Colleges (UKCCIS 2016)

Non-statutory DfE advice 'Cyber-bullying: advice for Headteachers and School Staff (2014)

Keeping Children Safe in Education KCSIE (2022), The Human Rights Act 1998

See also the School's policies as follows:

Anti-Bullying Policy, Complaints Policy, Good Behaviour, Discipline and Sanctions, including Exclusions Policy, Implementing Prevent Policy, PSHEE and Citizenship Policy, Relationships and Sex Education Policy and Safeguarding and Child Protection Policy, Internet and Online Safety Policy, Taking Storing and Using Images of Pupils Policy

DSL: Robyn Hodgson

Deputy DSL: Jane Bond

Deputy DSL Early Years: Stephanie Aird

Definitions or abbreviations used in this policy

DSL: Designated Safeguarding Lead

ICT: Information and Communications Technology

LADO: Local Authority Designated Officer for safeguarding of children (also known as the Designated Officer in some authorities)

Everyone in the school community at Kew College Prep has the right to be taught and learn in a supportive and caring environment without fear of being bullied in any form. We are committed to helping all members of the school community to benefit from information and communication technology, whilst understanding its risks, and to equip children with the knowledge and skills to be able to use it safely and responsibly.

Any attempt to use ICT for messages or images which are damaging to individual pupils, teachers, members of staff and associates of the school or which damage the reputation of the school in any way will be treated very seriously and exclusion, whether temporary or permanent, is the likely consequence.

The breadth of issues classified within online safety, including cyber-bullying, is considerable, but can be categorised into three areas of risk:

- **content:** being exposed to illegal, inappropriate or harmful material; for example, pornography, fake news, racist or radical and extremist views;
- **contact:** being subjected to harmful online interaction with other users; for example commercial advertising as well as adults posing as children or young adults; and
- **conduct:** personal online behaviour that increases the likelihood of, or causes, harm; for example making, sending and receiving explicit images, or online bullying.

1. What is Cyber bullying?

Cyber bullying is a type of aggression defined as the ‘sending or posting of harmful or cruel text or images using the internet or other digital communication devices’. The Anti-Bullying Association has identified seven types of cyber bullying, ranging from abusive text messages, emails and phone calls, to bullying in internet chat-rooms, social networking sites and instant messaging:

1. **Text messages** – sending nasty or unwelcome texts that are threatening, intimidating or cause discomfort.
2. **Sexting** - sending or posting of sexually suggestive images, including nude or semi-nude photographs via a mobile or the internet.
3. **Picture/video-clips via mobile phone cameras and webcams** – making and sharing humiliating and inappropriate images with others to make the victim feel threatened or embarrassed or using inappropriate recordings to manipulate young people.
4. **Mobile phone calls** – making silent calls or sending abusive messages; or stealing the victim’s phone and using it to harass others, to make them believe the victim is responsible; or sexting.
5. **Emails** – threatening or bullying emails, often sent using a pseudonym or someone else’s name.
6. **Chat-room bullying** – carrying out nasty, menacing or upsetting responses to children or young people when they are in a web-based chat-room and/or online learning platform used for remote lessons. Pretending to be someone they’re not in order to get personal information that they can misuse in a range of ways – e.g. by spreading secrets or blackmailing.
7. **Instant messaging** – sending nasty and unpleasant messages in real-time conversations online.
8. **Bullying via websites** – use of defamatory information posted to blogs, personal websites and online social networking sites such as Facebook, Instagram and Snapchat etc.

It can take many forms, but can go even further than face to face bullying by invading the victim’s home and personal space and can target one or more people.

The audience can be reached rapidly, and as electronically forwarded content is hard to control, the scope of cyber bullying can be greater than other forms of bullying.

It can take place across age groups and target pupils, staff and others.

It can include threats and intimidation, harassment including sexual harassment, defamation, exclusion or peer rejection, impersonation and unauthorised publication of private information or images.

In some cases, instances of cyber bullying may be unintentional and the perpetrator may not be aware of the potential seriousness or impact of their actions. It can include messages intended as jokes, but which have a harmful and upsetting effect.

In some cases, cyber bullying can be a criminal offence. This is true in the case of sexting.

2. Prevention

Prevention is the key to ensuring the whole-school community clearly understands the serious consequences of cyber bullying.

In order to minimise the chances of cyber bullying happening within the school day and to raise general awareness of cyber bullying we:

- Ensure that pupils, staff and parents are familiar with our use of internet and mobile devices policies. Information talks are provided for staff, parents and the policies are explained to the pupils in an age-appropriate manner both in class, and through assemblies. Additional training and information is provided to staff and to parents via the National Online Safety platform accessible to them.
- Use internet usage and email monitoring software to monitor pupils with keyword alerts.
- Regularly teach Online Safety and remind children how to remain vigilant when using technology.
- Don't permit the use of personal electronic devices during school hours (eg mobile phones, tablets, laptops) unless given express permission by staff and in an appropriately supervised context and setting.
- Don't permit access to social media sites on the school network or via the wireless network infrastructure.
- Use an internet network filter.
- Regularly monitor the effectiveness of our policies and procedures to protect those in our school community.
- Regularly teach children the dangers of sexting and that it is illegal for young people under 18 to share images of themselves nude or semi-nude.

3. Signs of cyber bullying

Changes in behaviour that may indicate that a pupil is the victim of cyber bullying may include:

- Unwillingness to return to school.

- Displays of excessive anxiety, becoming withdrawn or unusually quiet.
- Failure to produce work, or producing unusually poor quality work, or work that appears to have been copied, interfered with or spoiled by others.
- Books, bags and other belongings suddenly go missing, or are damaged.
- Change to established habits (e.g. giving up music lessons, change to accent or vocabulary).
- Diminished levels of self-confidence.
- Frequent symptoms such as stomach pains, headaches.
- Frequent absence, erratic attendance, late arrival to class.
- Choosing the company of adults.
- Displaying repressed body language and poor eye contact.
- Difficulty in sleeping, experiences nightmares.
- Talking of suicide or running away.

This list is not exhaustive and there may be other signs.

4. Staff Procedures for dealing with reported Cyber Bullying

The procedures set out in the **Anti-bullying Policy** are to be followed but in addition, the following procedures should also be put in place.

If a cyber-bullying incident directed at a child occurs using email or mobile phone technology either inside or outside of school time, the following should be put in place:

- Ensure that the victim knows not to retaliate or to return the message.
- Secure and preserve any evidence.
- Report any allegations/cases of sexting or sharing of sexual images to the DSL or Deputy DSL
- Check the victim knows to change contact details, block contacts or leave a chat-room as the first simple steps to prevent the bullying from happening again.
- Inform the sender's email provider.
- Consider how serious the bullying is and if it is a repeated offence, in which case the police may need to be informed.

If malicious or threatening comments are posted on an Internet site about a pupil or member of staff or associates of the School:

- Request that the comments be removed.
- Secure and preserve any evidence.
- Ask someone to help find the origin of the comments and inform the police, if appropriate.
- If a child has been the victim of sexting or sexual images of them have been illegally shared, the DSL will be informed, and appropriate action will be taken. Staff should not view the images. See Safeguarding and Children Protection Policy
- If the comments are threatening or abusive, sexist, of a sexual nature or constitute a hate crime, a representative from the school may consider contacting the local police. Online harassment is a crime.

5. Sanctions

- A temporary or permanent ban on internet/computer use.
- When applicable, police or local authorities may be involved.
- If necessary, external agencies such as Social Networking or Email Member sites may be contacted and informed.
- Where appropriate and for serious cases, exclusion will result.
- For cases involving sexting or sexual harassment contact the local authority children's social care in the area of the child's residence, and the Local Authority Designated Officer for safeguarding (LADO) should be informed.

Reviewed by:	Reviewed and Approved by:	Updated by:
The Education and Welfare Committee	Name: Jane Bond Title: Head	Name: Laura Liguori Title: DSL
Date: 17 Nov 2021	Date: 1 Sep 2022	Date: 4 Jul 2022

This policy will be reviewed by the governing body every year or earlier if it is considered necessary.